

## A Development Space for HR Professionals

*You are not alone ...*

*How can we all benefit from each other's unique experiences?*

Let's start at the beginning ...

Nobody is an "HR" Professional. We work with People. Humans are not "Resources".

HR Professionals in organisations may find themselves in an unenviable position. Their contribution is essential, yet rarely understood, frequently unrecognised. Many are trained to have an excellent understanding of their function, without the opportunity to relate their work to the whole organisation.

This Peer2Peer Group offers you an opportunity to view your challenges through a range of different lenses ... It is an invitation ... to expand perspectives of your role. You have space to talk, be heard, share experiences, reflect individually and together ... and more. This is not an HR masterclass; we are not going to dissect policy and procedure. ... *Be yourself ... Come as you are ... Access the potential within you ...*

**You benefit** by ... improving your understanding of how and where and when you can contribute generatively; recognising what you can and cannot influence; self-exploration, improving your confidence in your own judgement; personal and professional development that expands career opportunities; reduced stress; expanding your personal network.

**Your employer benefits** because ... you make better-informed decisions; conflicts are resolved faster and more economically; you gain greater clarity and orientation concerning your role; you work more effectively.

### Your Time and Financial Investment

Your initial investment covers 3 months.

**Each month**, you get: One online group session in a small group (max. 8 people) with two facilitators; one follow-up email; one personal call of up to one hour with one facilitator.

**Schedule:** Three sessions, once per month. Time: 17.15 – 18.45 UK time.  
We will continue in the same monthly rhythm if the group requests.

Financial Investment for 3 months: £ 595 + VAT per person.

### Working Framework

Group members: Exclusively for employed HR Professionals. No consultants. No coaches.

Group members: Closed group. No additional registrations after start of first session.

Confidentiality: No sharing of our work, stories, experiences, names in the group.

Group Learning = Mutual Support.

### Your Facilitators

**Eric Lynn** poses poignant Questions that enable clients to pinpoint their real challenges quickly. For more than 30 years, he has been working worldwide as an Organisation Development Consultant where the primary focus is on (Re-)Shaping Workplace Culture. Change and crossing cultures have been the defining aspects of Eric's life since childhood. He has lived and worked on 4 continents and currently lives in Munich. He works in English and German.

**Nicola Waters** has a broad and deep knowledge of business and the crucial role that people professionals can play in an organisation's development. Working in diverse sectors alongside others she can bring clarity to the challenge and then help find the steps forward. Nicola's grasp of people and relationships is balanced with understanding the true needs of business.

**Registration:** [lianne.morris@apexhr.co.uk](mailto:lianne.morris@apexhr.co.uk)